



APPLICATION FOR EMPLOYMENT

Please print – **All questions must be answered**

An Equal Opportunity Employer

PERSONAL INFORMATION

Name:

(Last)

(First)

(M.I.)

Address:

(Street)

Permanent Address

(City)

(State)

(Zip)

If different than above

(Street)

(City)

(State)

(Zip)

Home Telephone:

Cell Telephone:

EMPLOYMENT INTEREST

Position(s) applied for:

Date of application:

Salary range desired:

Date available for work:

Type of position:

Full time

Part time

Other : _____

Are you available to work the following:

Overtime: Yes No

Evenings: Yes No

Weekends: Yes No

Holidays: Yes No

GENERAL INFORMATION

1. Are you a U.S. citizen or an alien legally authorized to work in the U. S.?

Yes No

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

2. Are you at least 18 years of age?

Yes No

If not, birthdate: _____

Note: We are required to obtain a work permit from all employees under age 18 before they begin work. Generally, work permits are issued at the school the minor is attending. If you are under 18 and do not currently have a work permit, please contact your school.

3. Referral source: _____

4. Have you applied to this company before?

Yes No

If yes, when? _____

5. Have you been employed by this company before?

Yes No

If yes, when? _____

6. Do you have any relatives employed by this company?

Yes No

If yes, please list names, relationships and positions.

7. Have you ever been discharged or suspended by an employer?

Yes No

If yes, describe.

8. Have you ever been convicted of an offense (Felony or Misdemeanor) under any state's Code of Criminal Justice or similar laws of this or any other jurisdiction?*

Yes

No

If yes, please explain

EMPLOYMENT HISTORY

Starting with your most recent employment, list employment for the past 10 years including self employment, summer, part-time, and part or full-time military service. You may include any work performed on a volunteer basis.

Company	From (month/year)	To (month/year)	Starting rate	End rate
Street	Job Title		Supervisor	
City, State, Zip	Telephone			
Work performed	Reason for leaving (or planning to leave)			

Company	From (month/year)	To (month/year)	Starting rate	End rate
Street	Job Title		Supervisor	
City, State, Zip	Telephone			
Work performed	Reason for leaving			

Company	From (month/year)	To (month/year)	Starting rate	End rate
Street	Job Title		Supervisor	
City, State, Zip	Telephone			
Work performed	Reason for leaving			

Company	From (month/year)	To (month/year)	Starting rate	End rate
Street	Job Title		Supervisor	
City, State, Zip	Telephone			
Work performed	Reason for leaving			

EDUCATION

Please check the last year of formal education completed:

9 10 11 12 13 14 15 16 17 18 18+

If you did not complete high school, do you have a high school equivalency diploma (GED)? Yes No

	Name and Location of Institution	Type of Degree or Diploma	Major course of study	Did you graduate?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College or Technical School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No

Other Training or Skills (Machines operated, special courses, computers, typing, special licenses, permit or certificates)

Please identify the job for which you are applying and write a paragraph as to why you are qualified.

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REFERENCES

List three Supervisory references you have known over three years who are not related to you.

Name	Company/Occupation	Years Known	Telephone Number

Notice to all applicants:

Employment with RubberForm may be contingent upon the applicant passing a reference check, and a drug screening test. The drug screening test will be administered at a time and place specified by RubberForm. RubberForm has the right to revoke any offer of employment based on the failure of a drug screen or a failed background check.

RubberForm is authorized to investigate all statements made on the application and to discuss the results of its investigations with those responsible for hiring. RubberForm may also contact my former employer(s) or other persons who can verify information.

I have read and agree to the conditions stated above. I give my consent to former employer(s) and other contact persons to respond to questions pertaining to information on this application. Further I release from liability such former employer(s) or other persons contacted by and providing information to RubberForm. I acknowledge that all the above statements are true. Falsification on an employment application is grounds for immediate termination.

Applicant Name *(Please print)*: _____

Applicant Signature: _____

Date: _____



***Where the Rubber meets the Road...
One More Time.***

We're doing great things with scrap tire rubber and plastic!

From our plant in Western New York, RubberForm has been recognized as a leader in the manufacturing of innovative green products—all made from recycled scrap tire rubber and recycled plastic. Featuring products that are GreenSpec listed for LEED green building certification, RubberForm offers durable, cost-effective solutions for: parking lot and road safety, road construction, industrial applications, hospitality, vehicular & shipping safety, and commercial marine applications. When you buy RubberForm products, you'll enjoy the ROI of American-made quality while helping keep discarded rubber and plastic out of U.S. landfills and incinerators!